

SHROPSHIRE GOOD FOOD PARTNERSHIP

RACE, EQUITY, DIVERSITY & INCLUSION IN FOOD NETWORKS



REDI for Change Review Tool self-assessment themes

A. CULTURE	You have invested time and resources to embed REDI principles in your processes and policies.	1. Start the conversation: You have considered and defined what the REDI principles and active anti-racism mean in relation to your organisation and the way it behaves.
		2. Embed commitment: You have developed a clear statement of commitment to being actively anti-racist and adhering to REDI principles.
		3. Develop a vision: You have developed a long-term vision, aims and strategy to embed and progress REDI principles in your programmes and projects.
		4. Review progress: You have set up procedures to regularly review and check progress towards embedding REDI principles.
		5. Self-reflect: You have developed a culture of honest and critical self-reflection and a commitment to change towards improved practice following REDI principles.
B. PRACTICE	You have improved organisational practice following REDI for Change principles	6. Train staff: You have improved practice through training and advice from experts – focused on addressing outputs from the REDI Review process.
		7. Safeguard staff: You have developed safeguarding and complaints procedures specifically establish a safe and supportive working environment for all.
		8. Communicate consciously: You have communicated and demonstrated your commitment to REDI principles internally and externally in all media and events.
		9. Participatory delivery: You design and deliver projects and work programmes that actively promote greater accessibility and inclusion.
C. PEOPLE	You have demonstrated a commitment	10. Recruit consciously: You have developed recruitment and employment procedures that actively promote REDI principles.
		11. Pay people appropriately: You pay staff, and

	<p>to REDI principles through your people</p>	<p>others contributing to the work of your organisation, salaries and fees that fully recognise their expertise. lived experience and</p>
		<p>12. Represent your place: Your leadership represents, reflects and advocates for your location's diverse communities in its people, programme and activities.</p>

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